



Dr. Marc Taylor Internship / YCC Crew Leader Application

*(Fields marked with an * are required)*

CONTACT INFORMATION

First Name * _____ Last Name * _____

Mailing Address * _____

City * _____ State * _____ Zip / Post Code * _____

Cell Phone * _____ Other Phone _____

Email * _____

Are you available for an in-person or virtual interview? Yes No

For virtual interviews, we primarily use Skype. Will you have access to Skype? Yes No

Have you applied with Pomperaug River Watershed Coalition before? * Yes No

Have you worked for Pomperaug River Watershed Coalition before? * Yes No

If yes, when? _____ In what capacity? _____

PERSONAL INFORMATION

Many of our positions are physically demanding and require heavy lifting, repetitive motion, hiking, and working in a variety of outdoor conditions. Are you able to meet these physical demands with or without accommodation? * Yes No

If hired, would you be able to present evidence that you can legally work in the United States? *

Yes No

Gender Male Female Other

Date of Birth _____

Driving a vehicle to transport crew members is an essential duty of this position. Do you possess a valid driver's license? Yes No

EMPLOYMENT HISTORY

Please enclose a cover letter, resume, and names of additional references to support your application please indicate so here.

EXPERIENCE & SKILLS

Pomperaug River Watershed Coalition (PRWC) seeks to hire the best staff possible. To better inform our selection process, please respond to the following questions. Your responses will help us better understand your experiences, skills and interests in greater detail than are listed on your resume. Please try to be as thorough yet concise as possible.

Training & Certifications

1. Please indicate the current certifications you hold.

- | | |
|--|---|
| <input type="checkbox"/> CPR | <input type="checkbox"/> Wilderness First Aid |
| <input type="checkbox"/> Standard First Aid | <input type="checkbox"/> Wilderness First Responder |
| <input type="checkbox"/> Lifeguard | <input type="checkbox"/> EMT |
| <input type="checkbox"/> Water Safety Instructor | <input type="checkbox"/> None |
| <input type="checkbox"/> Other (List) _____ | |
-

Management, Leadership, and Teaching Skills

2. The Dr. Taylor Intern serves at the YCC Crew Leader who leads, supervises, motivates, and teaches a diverse group of young people ages 15-18. Please indicate your level of experience in these areas: *

- I have trained others to lead groups
- I have led or instructed others for MORE than a 6 month period
- I have led or instructed others for LESS than a 6 month period
- I have never led or instructed others

Please elaborate on a specific leadership experience you have had that will allow you to complete the above tasks successfully.*

3. Please indicate your level of experience with group development and teambuilding.*

- I have trained others in team-building and group development
- I have led others in team-building and group development
- I have participated in teambuilding and group development activities
- I have little to no experience in teambuilding and group development activities

Please elaborate on a time when you were able to bring a diverse group together as a team.*

Administrative Skills

3. As the Crew Leader you will be expected to manage many administrative tasks such as timesheets, member evaluations, and documenting crew achievements. Please indicate your level of experience with administrative organization and management.*

- I have trained others in administrative organization and management
- I have been responsible for administrative organization and management tasks for a group
- I have been trained in administrative organization management
- I have little to no experience in administrative organization and management

Please elaborate using specific examples.*

Technical Work Skills

4. Conservation Program Specific: Trail construction and maintenance *

- I have trained others to lead groups in the field of trail construction and maintenance
- I have led others in trail construction and maintenance
- I have been trained in trail construction and maintenance
- I have little to no experience in the field of trail construction and maintenance

Please describe in detail your current technical abilities in trail, landscaping, carpentry, and/or agricultural work. If applicable, include a list of tools and technical skills you possess.*

5. Tell us about your experience in the outdoors. *

Additional Information

6. Please indicate your primary motivation in being the Dr. Marc Taylor Intern / YCC Crew Leader for our organization. What are some of your goals for the summer and how might the PRWC help you achieve these goals? *

7. Use this space to share anything else about yourself that would highlight why you would be an excellent candidate for this position.

REFERENCES

Please list three references other than relatives who can speak to your skills, abilities, and work ethic.

Name _____ Title _____

Business Name (if applicable) _____

Address _____

City _____ State _____ Zip / Post Code _____

Phone _____ Email _____

Name _____ Title _____

Business Name (if applicable) _____

Address _____

City _____ State _____ Zip / Post Code _____

Phone _____ Email _____

Name _____ Title _____

Business Name (if applicable) _____

Address _____

City _____ State _____ Zip / Post Code _____

Phone _____ Email _____

AUTHORIZATION AND ACKNOWLEDGEMENT

I affirm that I have answered all questions honestly and accurately and certify that the information given above is an accurate reflection of my skills and experiences. I affirm that I meet the minimum age requirement for this position and that I possess a clean, valid driver's license as described in the position description.

I authorize PRWC to conduct a background check and to verify my references, record of employment, education record, and any other information I have provided. Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release PRWC, my former employers and all other persons and entities, from any and all claims, demands, or liabilities arising out of or in any way related to such inquiry or disclosure.

PRWC policy prohibits the possession, use, or suspicion of alcohol, drugs, and/or tobacco products during working hours, while in uniform, on a crew, or while fulfilling crew responsibilities. If I am employed with PRWC, I certify that I will uphold this policy for the duration of my employment.

Signature

Date

APPLICATION SUBMISSION

Applications may be submitted by mail or email as follows.

Mail to: ATTN: Dr. Marc Taylor Internship
 Pomperaug River Watershed Coalition
 39 Sherman Hill Road, C103
 Woodbury, CT 06798

Email to: chaskins@pomperaug.org
Subject: Dr. Marc Taylor Internship

EOE STATEMENT

Pomperaug River Watershed Coalition is an equal opportunity employer that does not discriminate on the bases of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), marital status, national origin, ethnicity, age, disability, family medical history or genetic information, political affiliation, military service, or any other status or class otherwise protected by law.