



Student Employment Opportunity PRWC Youth Conservation Corps - Crew Members

TITLE: Crew Member

TERM: Planned for July – mid-August 2019 (6 weeks); Candidates must be able to work for the entire term

LOCATION: Various works sites within the Pomperaug River Watershed

WORKWEEK / HOURS: Tuesday through Friday, generally 24 hours/week (4 days a week, 6-hour days)*

WAGES: \$10.10 / hour

REPORTS TO: Youth Conservation Corps Crew Leader; coordinates with other staff, as needed

OVERVIEW

The **Pomperaug River Watershed Coalition (PRWC)** is hiring **Crew Members** to form a Youth Conservation Corps team during the 2019 summer season. Crew members will come together as a team to work outdoors and enhance natural areas in the Pomperaug Watershed communities. This might include maintaining local trails, constructing rain gardens, improving riparian habitat, removing invasive species, mitigating soil erosion, and more.

Crew members are selected through a competitive application process to work under a trained leadership team. Successful candidates receive a bi-monthly wage plus hands-on education and employment experience. Members must be willing to meet the mental and physical challenges of working in the outdoors by demonstrating maturity, enthusiasm, and a strong work ethic. A commitment to the environment and to their local communities is essential.

Crew members will serve as ambassadors of PRWC, whose mission is to ensure the availability of high quality water in the Pomperaug Watershed communities for future generations. PRWC uses science to understand how our human activity impacts the quality and quantity of water both in our rivers and in the underground aquifers. We share that understanding with our communities, and find tangible ways to take care of our most valuable resource - water.

EXPECTATIONS

Crew Leaders expectations include, but are not limited to the following abilities:

- Respond to and work with leadership team in a respectful and productive manner
- Abide by applicable elements of PRWC's Employee Handbook
- Adhere to all individual safety requirements and promote a safe work environment for fellow crew members and the public
- Maintain a positive attitude and enthusiasm to learn more about conservation and natural resource management
- Provide their own transportation to the daily "meeting location" (PRWC office or worksite)

ESSENTIAL DUTIES

Crew Member responsibilities include, but are not limited to the following:

- Work safely alongside 4 – 7 other members while completing priority conservation projects
- Complete high priority conservation projects such as maintaining trails and foot bridges in parks, constructing rain gardens, improving riparian habitat, removing invasive species, mitigating soil erosion, and installing stormdrain markers.
- Complete tasks that involve heavy lifting (40+ pounds), repetitive motion, walking/hiking while carrying packs/tools/gear over uneven terrain
- Perform physical labor that includes lifting, bending, kneeling, and working with hand tools for 2- to 3-hour intervals
- Working outdoors in various weather conditions including hot and cold temperature as well as sun and rain

QUALIFICATIONS & ELIDIGIBILITY

Candidates should possess, at a minimum, the following:

- Interest in developing skills and experience in natural resource conservation and management
- Commitment to protecting and improving the quality of the environment for human and natural communities
- The ability to work responsibly and cooperatively as a member of a team
- Experience in conservation, carpentry, landscaping/gardening, or farm/woods work a plus
- Ability and willingness to perform physical labor and work outside in variable weather conditions
- Capacity to perform strenuous physical labor such as carrying 40+ pounds, including tools associated with duties (e.g. shovel, saw, etc.), over uneven terrain
- Candidates must be between the ages of 14** and 18 by June 15, 2019
- Preference given to full or part-time residents of Southbury, Woodbury, Bethlehem, Watertown, Morris, Middlebury, Washington, Roxbury, or Oxford

HOW TO APPLY

Qualified and interested applicants should fill out the Crew Member Application information completely and accurately. In addition to the application questions, please submit **one letter of reference written by someone other than a relative** (with their contact information included). Completed applications should be submitted by email to outreach@pomperaug.org or by mail to:

ATTN: Youth Conservation Corps
Pomperaug River Watershed Coalition
319 Sherman Hill Road, C103
Woodbury, CT 06798

Applications will be reviewed and accepted on a rolling basis. All applications must be postmarked on or before by **April 15, 2019**.

Questions pertaining to the program may be directed to outreach@pomperaug.org.

** Applications looking to fulfill Vo-Ag program requirements for a Supervised Agricultural Experience should note that this position only offers up to 144 hours of paid work; the remaining 56 hours can be fulfilled through volunteer service with PRWC (the non-profit host organization).*

***Applicants 14 years of age must be enrolled in a Vo-Ag program and their term must be associated with fulfilling their school's Supervised Agricultural Experience requirement.*