

Pomperaug River Watershed Coalition

POMPERAUG RIVER



Annual Report of Giving
July 1, 2024 - June 30, 2025



POMPERAUG RIVER



INCORPORATED IN 2000

OUR VISION

PRWC envisions a thriving and resilient watershed where our community actively safeguards clean water and healthy habitats for all.

OUR MISSION

PRWC's mission is to protect, sustain, and restore the water resources of the Pomperaug River Watershed through community engagement, education, advocacy, and science-based action.

HOW THIS VISION COMES TO LIFE

This Annual Report of Giving reflects a year of work guided by our long-term vision and strategic priorities. Every program, partnership, and monitoring effort featured in these pages connects directly to PRWC's commitment to stewardship, scientific integrity, and community impact.

OUR STRATEGIC DIRECTION 2025–2028

PRWC's work is guided by a multi-year strategic plan focused on:

Community Impact – strengthening stewardship, education, and advocacy

Strategic Relationships – building trusted partnerships across the watershed

Sustainable Growth – ensuring long-term financial and organizational health

Organizational Effectiveness – strengthening leadership and internal systems

WWW.POMPERAUG.ORG

The Year in Review

Dear Friends of the Pomperaug River Watershed,

When people ask what the Pomperaug River Watershed Coalition does, we often pause before answering - not because the work is difficult to explain, but because its impact reaches far beyond any single program, project or year. At its core, our work is about care - thoughtful, consistent care for the water that connects our towns, landscapes and daily lives. This past year underscored just how essential that care is. From increasingly intense storms to the spread of invasive species, the pressures on our watershed have continued to grow. At the same time, so has our collective response. Alongside our partners, volunteers and you, our supporters, PRWC showed up again and again to monitor, restore, educate and protect - not with fanfare, but with persistence, science, and collaboration.

We are duly proud of what we accomplished and how these accomplishments were made.

Consistent with our Strategic Plan, we strengthened relationships with municipal departments and commissions, residents, businesses, and landowners who rely on PRWC for guidance and expertise. We expanded educational opportunities that invite people of all ages to understand their role as watershed stewards. We continued rigorous monitoring and data collection that informs better decisions today and safeguards clean water for the future. All of this was achieved by a small but deeply committed team, supported by a community that believes this work matters.

This Annual Report reflects that shared effort. Within these pages, you will see how your support translated into action on the ground, in the water, and in the non-traditional classroom between July 1, 2024 through June 30, 2025. You will see the people behind the work, the programs that move us forward and the careful stewardship of resources that allows PRWC to respond to both immediate challenges and long-term needs.

Protecting a watershed is not a one-year project. It requires a long view, built on patience, trust, and the understanding that what we do today shapes the health of generations to come.

Thank you for being part of this work. Your commitment strengthens our mission and helps ensure that the Pomperaug River Watershed continues to thrive.

With gratitude,



Carol Haskins

Carol Haskins
Executive Director



Robert W. Travers

Robert Travers
Chair, Board of Directors

PRWC Leadership

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Watershed Programs Manager

Cindy Donaldson
Development & Communications Specialist

Amanda Kopec
Bookkeeper

Dr. Marc Taylor Interns

Harry Harwood
2024

Imani Rodriguez
2024

Nora Kliczewski
2025

Erin Classey
2025

Science, Education & Stewardship



STEWARDED THE WATERSHED

PRWC delivers programs, education, and field-based monitoring as a coordinated body of work. Together, these efforts support informed stewardship, data-driven decision making, and long-term protection of the watershed. All programs, education initiatives, and monitoring activities are overseen by **Olivia DiPalermo, Watershed Programs Manager**, ensuring alignment between community engagement, education, and applied science.

COMMUNITY IMPACT

OUTREACH & EDUCATIONAL PROGRAMS

1,404 people participated in 39 programs including:

- Guided paddling events
- Youth programs and school partnerships
- Expert-led presentations on water quality and conservation
- Volunteer training sessions

CONSERVATION

12 conservation initiatives including:

- Invasive species management
- Habitat-focused restoration
- Amphibian, fish, and wildlife crossings
- Reducing polluted stormwater runoff

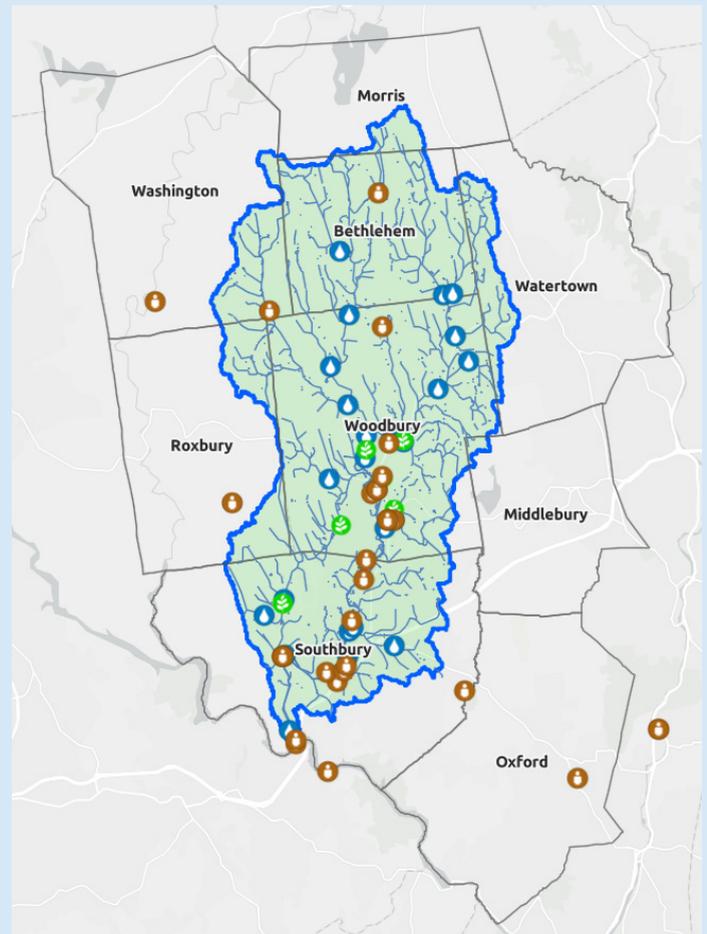
WATERSHED ASSESSMENTS

15 stream sampling locations

- Monthly bacteria & nitrate sampling
- Stream temperature monitoring
- Aquatic life surveys
- Road salt monitoring

90 culverts and bridges assessed

ACTIVITY LOCATIONS



-  Outreach Events & Education Program
-  Conservation Activities
-  Water Quality Assessments
-  Pomperaug Watershed



FROM DATA TO DECISIONS

How monitoring informs action

PRWC's monitoring work extends beyond data collection. Results are reviewed, analyzed, and applied to support real-world decision-making across the watershed. This includes identifying emerging water quality concerns, understanding long-term trends, and prioritizing areas for restoration or further study.

Data collected through PRWC's monitoring programs is shared with municipalities, partners, and funders to support planning, infrastructure investment, and conservation strategy. This ensures that decisions affecting the watershed are grounded in current, locally-collected information.

HOW THE DATA IS USED

- Supports municipal planning and land-use decisions
- Informs infrastructure and stormwater management priorities
- Guides restoration and conservation project selection
- Strengthens grant applications by illustrating need

ENSURING DATA QUALITY

PRWC uses standardized field protocols to ensure consistency across monitoring locations and over time. Staff oversight, volunteer training, and seasonal intern support allow data to be collected accurately and reliably year after year and admissible to Connecticut Department of Energy and Environmental Protection.

This approach ensures that monitoring results are comparable, defensible, and useful for both short-term response and long-term watershed planning.

BUILDING CAPACITY THROUGH TRAINING

Stream assessments also serve as a training platform. Volunteers and interns receive hands-on instruction in data collection techniques, safety procedures, and watershed science. This builds local expertise while expanding PRWC's capacity to respond to emerging topics and conditions of concern within the community.

View maps and data: www.pomperaug.org/monitoring

MEET OLIVIA DIPALERMO

Watershed Programs Manager

Olivia oversees PRWC's programs, education initiatives, field monitoring, and seasonal internship program. Her role ensures that community engagement, education, and applied science operate as a single, coordinated effort across the Pomperaug River Watershed.



Olivia joined PRWC as a **Dr. Marc J. Taylor Intern** in 2023 supporting field monitoring and education programs during peak field season. She later transitioned into a staff role and was recently promoted to **Watershed Programs**

Manager, where she now leads program planning, field operations, volunteer coordination, and partner collaboration.

Olivia holds a Bachelor's degree in History and Environmental Studies and a Master's degree in Energy and Environmental Management. Her academic background, combined with extensive field experience, allows her to translate complex data into practical information for communities, partners, and decision-makers.

As a long-time rower, Olivia brings a personal connection to water stewardship and strong understanding of how healthy waterways support ecosystems, recreation, and community resilience.



For more information about PRWC's programs and monitoring, email outreach@pomperaug.org

Financials (July 1, 2024 - June 30, 2025)

Financial Overview

FY25 reflects a year of intentional investment, disciplined spending, and continued reliance on a diversified mix of earned revenue, contributions, and grants to support our mission across the watershed.

Program services remained the largest portion of our expenses, underscoring our commitment to on-the-ground impact through education, scientific research, restoration, water resource management, and coalition building. Operations, management, and strategic planning represented a meaningful investment this fiscal year as the organization undertook a comprehensive strategic planning process to ensure long-term sustainability, clarity of focus, and readiness for a rapidly changing funding landscape. A summary of that plan is available via the QR code included below.

On the revenue side, **individual and corporate contributions** continued to be our most significant source of support, complemented by municipal grants, special events, investment income, and program service revenue. While some grant funding applied for in FY25 was awarded in early FY26 and will be reflected in next year's financials, these timing differences highlight the increasingly complex and delayed nature of public funding cycles.

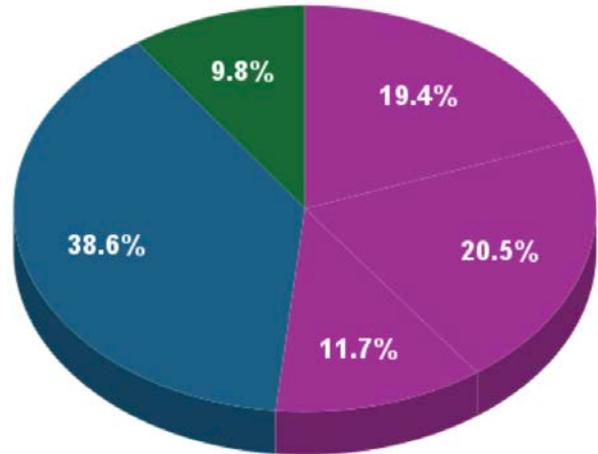
Looking ahead, we remain realistic about the potential for reductions in federal funding and are proactively strengthening diverse revenue streams, deepening donor relationships, and operating with fiscal discipline. These actions position the organization to remain resilient, responsive, and mission-driven as we continue to protect and restore the watershed for generations to come.

Scan to review
PRWC's Strategic Plan
2025-2028



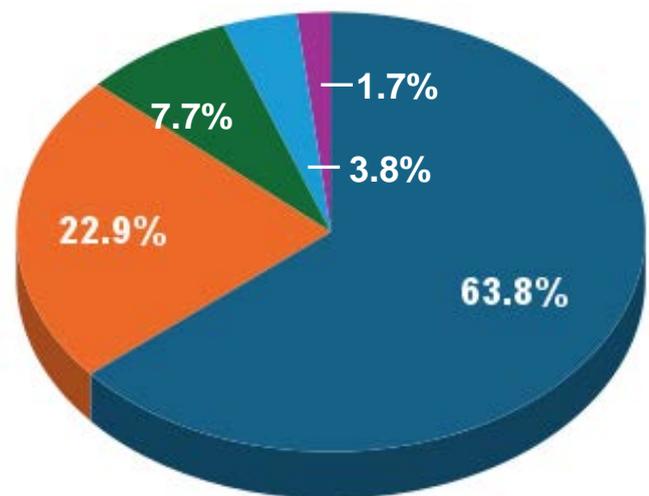
<https://www.pomperaug.org/our-strategic-plan>

TOTAL EXPENSES: \$226,258



- **Program Services - 19.4%**
Community Outreach & Education
- **Program Services - 20.5%**
Scientific Research; Data Collection; Restoration & Protection
- **Program Services - 11.7%**
Water Resource Management & Planning; Coalition Building
- **Operations; Management; Strategic Planning**
- **Fundraising**

TOTAL REVENUE: \$314,851



- **Individual & Corporate Contributions**
- **Municipal Grants**
- **Special Events**
- **Investment Income**
- **Program Revenue**

Snapshots...

River Time



Celebrating 25 Years at the Silver Soiree and Cheers to the Future Events



Earth Day 2025

Earth Day is always an amazing opportunity to connect with our friends in Woodbury! (L) PRWC's **Olivia DiPalermo** leading an education program, (R) Executive Director **Carol Haskins** received the **Woodbury Earth Day EcoWarrior Award**.



Community

The **Pomperaug River Watershed Coalition** works across municipal boundaries to serve the full watershed, upstream and downstream, recognizing that water connects every community it flows through. Our role is grounded in relationships, responsiveness, and a long-term commitment to helping residents and municipalities understand how water moves through their land, infrastructure, and shared waterways. By taking a watershed-wide view, PRWC helps communities see not just what is happening locally, but how individual properties, roads, streams, and wetlands are part of a larger, interconnected system.

In FY25, PRWC worked closely with communities throughout the watershed, including strong partnerships with the towns of **Southbury, Woodbury, and Bethlehem**, along with ongoing collaboration with landowners, businesses, local stakeholders, and neighboring municipalities. These partnerships are built on trust, shared knowledge, and a mutual commitment to stewardship.



NEIGHBORS HELPING NEIGHBORS

PRWC's role in the community became especially important following the extreme flooding in August 2024. In Southbury, longtime farmers **Cindy and Robert Harrison** (pictured at left) experienced significant impacts when the brook behind their home, which has gradually expanded into wetlands over the years, surged beyond its banks during the storm. Debris was left lodged more than 30 feet high in nearby trees, offering a powerful visual record of the flood's force and reach. In the days following the event, **PRWC staff, Carol Haskins and Olivia DiPalermo**, conducted site visits to document flood impacts, assess culverts and waterways, and gather on-the-ground data to better understand what occurred within the broader watershed system.

Beyond routine education and monitoring, PRWC supports communities during moments of change and challenge. Through field assessments, careful documentation, and collaboration with residents and municipal partners, **PRWC helps translate complex watershed dynamics into clear, usable information.** This work empowers communities to better understand upstream and downstream connections and supports thoughtful, informed approaches to long-term resilience across the watershed.

Volunteers in Action

IT TAKES A VILLAGE...AND THEN SOME!

PRWC's work is strengthened by a dedicated network of volunteers who contribute their time, skills, and local knowledge in support of watershed stewardship. Volunteers play an essential role in extending PRWC's reach across the watershed and deepening our connection to the communities we serve.

VOLUNTEER SNAPSHOT

- 50+ active volunteers
- Supported field monitoring, stewardship, education, and outreach
- Participation across multiple towns and seasons
- Volunteers assisted with both routine watershed work and priority response efforts

Volunteers supported activities such as water quality monitoring, invasive species management, stormwater education, seasonal cleanups, and public events. Their involvement reflects a shared commitment to protecting local water resources and ensuring that stewardship is a community-driven effort.

PRWC is deeply grateful to the individuals who give their time and energy to this work. Their participation strengthens not only our programs, but the long-term health and resilience of the watershed.



Thank you to our Volunteers

Molly Bluestein
Tracey Blackman
Giancarlo Bonilla
Sandy Carlson
Edward Cheney
Jose Critelli
Dana Dessereaux
Aiden DiPalermo
Steven Dunsky
James Evans
Ann & Michael Feinberg
Joe Giangarra
Kate Gorham
Ali Haf
Nathan Harris
Amy Haskins
Kevin Holmes
Christine Jones
Alice Kobenko
Jeff Kogan
Schulyer Kogan
Mary Jane LaBoudy
Laura Lapham
Leap of Faith Adaptive Skiers
Keyrstin Leebaert
A.J. Livingston
Brian Lowry
Josh Lowry
Don Maki
Matthew McGlynn
Tim Miller
Sam Morais
Caitlyn Overhiser
Evan Phung
Matt Rose
Taylor Delvechio Rose
Eimy Quispe
Dom & Chelsea Schirripa
Glenn & Maria Taylor
Mary Jane Travers
Kyle Turoczi
Taylan Uludag
Gregory Voros
Tristan Wasilewski
Joseph Welsh
Woodbury Boyscout Troop 480
Mikayo Yamamoto
Emma Yamanaka

With Gratitude...

WATER WALKER \$10,000+

Connecticut Water Company
Daniel M. Stowell Estate
Howard A. Van Vleck Foundation
New Morning Market
Salem Foundation Fund
Sandra S. Cox Revocable Trust
Town of Southbury
Town of Woodbury

HERO \$5,000-\$9,999

Competitive Power Ventures (CPV)
Jeffrey Davis
Hogpen Hill Farm
Jan Taylor

LEADER \$1,000-\$4,999

Aquarion Water Company
Connecticut Community Foundation
Len & Maryellen DeJong
Valerie Friedman
Frederica Gamble
Rosemary Giuliano
Giuliano Richardson Sfara LLC
Jesse Langer
Barbara Matison
Wayne and Betty McCormack
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William Bassett

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Vanita Bhalla
Thomas Burns
Christine Collins
Thomas & Mieke Crider
Ingrid Davis
Virginia de Lima
Louise DiPalermo
Charles Henry
David Jones
Susan Korn
Lesia Peters & Marc Kroll
Bonnie Leavenworth
Sara Lynn Leavenworth
Donna Lesch
Nancy Liefert
Gene Longo
L. Joyelle Maini
Chris and Joan Maloney
Tom McMackin
Claudine McHugh
Curtis Read
Howard Rosenfeld
Joseph Ruggiero
Fred Sell
Gail E. Seymour
James Shehan
Andrew Sherman
Thalassa Skinner
David Taylor
Maria & Glenn Taylor
Skye Taylor & Ricardo Ruiz
Richard Warren
Abby Wells
Christine & Christopher Wood

ADVOCATE \$125-\$249

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Laura Bennett
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Mary Duford
Peter & Dorothy Galant
Judy Godburn
Tom Greto
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Helana Hoover-Litty & Chuck Litty
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Mary Ruggiero
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Deirdre Sullivan

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Bob Gagan
Earl & Cynthia Gillette
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Norma Heaven
Thomas Hook
Judy Irete
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Joann King
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Sandy & Rick Wood

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HELPER up to \$34

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Damon Diemente
Aiden DiPalermo
Olivia DiPalermo
Vincent DiPalermo
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Ivy Siwik
Courtney Smith
Sandra Solimene
Harvey Sukman
Brooke Tillotson
JoAnne Torti
Kevin Whitney
Tom Wilkas
Mikayo Yamamoto

GIFTS IN KIND

Adam Broderick Salon
& Spa
Riad Amaar
Alaska Company
Audubon Center Bent
of the River
Charles and Eve Bartlett
Bill Blaschke
Canfield Corner Pharmacy
Chatfield Rentals
Choice Pet
Connecticut Science Center
CR Salon
Jeffrey Davis
Depot Dog
Earth Tones Native Plant Nursery
& Landscaping
El Camion
Fannie's Nail Spa
Fascia's Chocolates
Ann & Michael Feinberg
Five Janes
Flanders Nature Center & Land
Trust
Carol Haskins
Heritage Hotel & Conference
Center
Highfield Country Club
Integrative Dermatology of
Woodbury, LLC
Christine Jones
James Kovach
LaBonne's Market
Lake Wine & Spirits
Litchfield Distillery
Marty's Cafe
Mattatuck Museum
Hailey McKeever
Mercato Southbury
Carole Peck
Newbury Place
Palace Theater
Premier Wine & Spirits
Quassy Amusement Park
Joe Ruggiero
Salon Bella
Six Flags New England
Thalassa Skinner
Soulbury
Southbury Baking Company
Steep Rock Association
The Adventure Park
The Golden Button
The Hickory Stick Bookshop
The Pantry
Trout Unlimited,
Naugatuck-Pomperaug Chapter
Washington Supply Co.

Waterbury Symphony Orchestra
Anne Westerman
Winvian Farm
Wolf Family Hardware /
Ace Hardware of Woodbury
Christopher S. Wood
Woodbury Brewing Company
Woodbury Deli & Catering
Mikayo Yamamoto

GIFTS IN MEMORY OF

Dermot & Sue Breen
David Breen
Norma Ludof Carey
Carrie Clark
Deborah Coe
Dierdre Sullivan
Anne Casey
Tom Greto
Theresa Sherwood
Loretta T. Cesare
Frank Cesare
Anne Delo
Len DeJong
Frederica Gamble
Rosemary Giuliano
Patricia Rado
Anne Urkawich
Alan (Whitey) Frew
Abby Wells
Dick Leavenworth
Sara Lynn Leavenworth
Bonnie Leavenworth
Piper & Darcy Thurrott
Carol Haskins

Annie Musso
Cynthia Eastman
New Morning Market
Larry Pond
Chris & Joan Maloney
Carol Haskins
Stephen W. Ryner, Sr.
Barbara Ryner
Mike Smith
Tom Wilkas
Marilyn Green Talarico
Katie Henry
Marc Taylor
Jan Taylor
Susan Korn
Carol Haskins

GIFTS IN HONOR OF

Olivia DiPalermo
Mikayo Yamamoto
Carol Haskins
Sarah Bernier
Mikayo Yamamoto
Len DeJong
Deborah Chambers
Mary Miller
Louise DiPalermo
Matthew Rose
Taylor Delvecchio Rose

PRWC would like to say a special thank you to all our donors, our environmental and community partners, dedicated volunteers - including our Board of Directors current and past. We couldn't do the critical work we do for the Watershed without you!

THANK YOU!



39 Sherman Hill Rd, Suite C-103
Woodbury, CT 06798

a non-profit organization
Return Service Requested

2026 Stream Monitoring Schedule

Road Salt Monitoring

Saturday March 7, 2026 | 10AM-11:30AM
Saturday March 28, 2026 | 10AM-12PM

Bacteria & Nitrate Monitoring 8:30AM -11:30AM

Wednesday April 8, 2026

Wednesday May 13, 2026

Wednesday June 10, 2026

Wednesday July 8, 2026

Wednesday August 12, 2026

Wednesday September 9, 2026

Wednesday October 14, 2026

Macroinvertebrate Survey 9AM-12PM & 1PM-4PM

Saturday September 19 & Sunday September 20, 2026

Saturday October 17 & Sunday October 18, 2026

Thermal Monitoring 1PM-4PM

Launch: Thursday May 14 & 21, 2026

Retrieval: Friday October 2 & 9, 2026

Spot checks to be determined

Water Chestnut Removal May-August 2026

Lake Stibbs, Southbury Training School, Southbury

Dates to be announced

2026 Events & Programs

World Water Day Forum

Sunday, March 22, 2026 | 1-4 PM

Free and open to the public

Southbury Public Library

100 Poverty Rd, Southbury, CT

Vernal Pool-ooza

Saturday, April 12, 2026 | 1-2:30 pm

Baldwin Hill Preserve

with the Roxbury Land Trust

Give Local Greater Waterbury Litchfield Hills

April 21-22, 2026

www.givelocalccf.org

Watershed 101

Thursday April 23, 2026 | 1-2 pm

Woodbury Senior Center

A Toast to the Watershed PRWC Gala

Saturday, May 16, 2026 1:30-4:30 PM

Winvian Farm, Morris CT

Paddling Adventures May-October 2026

Lower Pomperaug River, Lake Zoar, Long Meadow Pond

Dates to be announced